

CURRICULUM VITAE

Name: George T. Christofides
Date Of Birth: 9 August 1972
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Marital Status: Married

EDUCATION

1994-1995	University of Lancaster	MA in International Law & International Relations
1991-1994	University of Lancaster	LLB
2023-Current	Frederick University	PhD Candidate

EMPLOYMENT STATUS

1996	Chrysafinis & Polyviou Law Firm	Pupillage
1997	Chrysafinis & Polyviou Law Firm	Associate Lawyer
1998	N.Cleanthous & Co. Law Firm	Senior Lawyer
1999	Chrysafinis & Polyviou Law Firm	Senior Lawyer
2000	L.I.C.A. Law Firm	Partner
2001	LicaLawPartnersOrphanides Law Firm	Executive Partner
2010/currently	Orphanides, Christofides & Co LLC	Executive Director
2014/currently	Frederick University Law	Member of Teaching Staff
2015/currently	Court of Arbitration for Sport	Arbitrator
2018/currently	Ministry of Justice	Mediator

PROFESSIONAL INFORMATION

1997	Registered/ Licensed Member of Cyprus Bar Association
1997-Currently	Practicing Lawyer
1998-2000	Board Member of Cyprus Football Association
1999-2000	Member of the Dispute Resolution Chamber, Cyprus Football Association
2005	Appointed Member of the Labour Arbitration Committee for Substantial Services
2006-2009	Elected Member of Nicosia Bar Council
2006-2010	Lawyer of the Cyprus Football Agent's Association
2009- 2013	Non-Executive Director of Safecap Investments Ltd
2010- 2014	Elected President of the Appellate Body of Cyprus Basketball Association
2010-Present	Appointed Lawyer of Cyprus Energy Regulatory Authority (CERA)
2010-Present	Elected President of the Disciplinary and Appellate Tribunal of Cyprus Motor Federation
2010-2014	Appointed Lawyer of Cyprus News Agency
2013- Present	Appointed Lawyer of National Betting Authority
2015-2019	Arbitrator of the Court of Arbitration for Sport (CAS/TAS)
2015-Present	Appointed Lawyer of Cyprus Energy Regulatory Authority (CERA)

2016-Present	Director of DIAS Media Group
2016- Present	Single Judge of Cyprus Basketball Association Disciplinary Tribunal
12/2017	Member of Disciplinary Tribunal of Cyprus Confederation of Local Football Associations
2/2018	Registered Mediator, Ministry of Justice of Cyprus Republic
6/2018	CAS Ad hoc Division for the FIFA World Cup 2018
10/2018	Re-appointed Single Judge of Cyprus Basketball Association Disciplinary Tribunal
6/2019-2023	Reappointment member of Court of Arbitration for Sport (CAS-General List & Cas Football List)
6/2020	Member of European Employment Lawyers Association
8/2020	Mediation Trainer Frederick Training Centre
10/2020	Member for a 2-year term of Parallel Parliament of Republic of Cyprus in the Committee of Transparency, Institutions and Justice
10/2020	Elected V-P of Cyprus Bar Association
11/2022	Deputy Member of the Supreme Court Council
05/2023	Reappointment as CAS Member

SEMINARS

2000	International Law Congress – Cyprus
2002	Basic Provisions of Cyprus Labour Law
2002	FiFpro Congress - Berlin
2002	Football Expo -Cannes
2003	Community Trademarks – Prague
2003	European Commission Workshop- Solidarity Mechanism & Sports- Rotterdam, Netherlands
2004	Basic Principles of Community Labour Law – Cyprus

2005	General Principles of EU Law and the Role of National Judge - Cyprus
2006	14 th European Congress for Sport Management- Nicosia
2007	Instructor in Ethics and Legal Issues in Sports, Cyprus College
2007	Intellectual Property Expo
2009	Intellectual Property Expo
2011	Business Forum Tel- Aviv
2011	Intax Expo - Malta
2012	Tax Seminar on “Tax Residency of Companies, Tax Developments” held by CTR (CPD recognised)-Cyprus
2012	Fiduciary Future Cyprus 2012- Conference Held for the Future and the Developments in the Fiduciary Sector
2012	“The Current Global Economic Situation”, President William J Clinton, Honorary Chancellor of Laureate International Universities, Nicosia
2014	“Journalists Code of Ethics- Intellectual Property Protection”, Nicosia 20.5.2014
2015	CAS Seminar for Arbitration Members, Evian
3/2017	Professional Development AML Regulations
3/2017	Personal Data and Betting
3/2017	Youth and Betting: Safe Gaming
6/2017	Football Conference: The Business of Football
6/2017	FIFPRO Legal Congress
12/2017	“New Dimensions for AML” Cyprus Bar Association
2/2018	«Mediators Foundational Education», Fred-Med
2/2018	“Protection of Fundamental Rights: Contemporary Issues in the EU”, Conference funded by EU and jointly organised by the Centre of International & European Financial Law and Frederick University. (15-16.2.2018)

3/2018	«The Charter of Fundamental Rights», Justice Programme Training for a European Area of Justice, Frederick University (22-24/3/2018)	
5/2018	General Data Protection Regulation – Frederick University (17.5.2018)	
6/2018	“The GDPR Regulations and Contemporary Needs”, Cyprus Bar Association (22.6.2018)	
7/2018	English – Cypriot Law Day – Nicosia	
7/2018	Data Privacy & Protection Conference, Cyprus (10.7.2018)	
12/2018	“GDPR”, Justice Programme: Training for a European Area of Justice) (Nicosia 5-8/12/2018)	
04/2019	Cyprus and Greece Constitutional Reform - Nicosia	
05/2019	Establishing European Area of Justice: Protection of Fundamental Rights	Nicosia
07/2019	Cyprus Blockchain Summit (10/7/19)	Nicosia
09/2019	The Cyprus Legal Conference (10/9/19)	Nicosia
10/2019	Decentralized: Europe’s Premier Blockchain Conference (30.10.-1.11.)	Athens
12/2019	Problem Based Training on the Data Protection Reform Package in GR & CY	Nicosia
04/2020	«Human Rights and Artificial Intelligence» European Law Students Society (Elsa Greece-Thessaloniki)	Thessaloniki
03/2021	«Social Rights and Fundamental Rights in Covid Times» (Frederick University in cooperation with UNESCO Cyprus Department	On Line
02/2022	Gender Related Violence (Frederick University)	On Line
03/2022	Medical Ethics & Liabilities (Frederick University)	On-Line
07/2022	«AI & GDPR: Legal & Ethical Issues»	On-Line
12/2022	«New Civil Procedure Rules»	Nicosia
12/2022	«Privacy and Security under the	Nicosia

	EU Agenda»	
12/2022	«Contemporary issues of Family Law»	On-Line
04/2022	“Women In Law”	Cyprus
05/2022	“Regulation & Enforcement in the Digital Age” (REDA)	Cyprus
09/2023	Conference on the New Civil Procedure Rules	Cyprus
10/2023	Practical Use to the New AI Techniques	On-Line
10/2023	The Future of Law and Justice in the Age Of Artificial Intelligence	On-Line
12/2023	Procedural Law Unit Annual Symposium “The Court of the 21 st Century: Personnel & Equipment”	UNIC
2/2024	Artificial Intelligence & Justice: Challenges & Developments	Frederick Uni
4/2024	Reinventing the Wheel: The future of Succession planning (AI in Estate Planning and Wills)	Step Cyprus
7/2024	New EU AML Package & Implications	STEP CYPRUS
4/2025	4 th Doctoral Colloquium Program	Cyprus Rectors Conference
05/2025	REDA 2025 Conference	Regulation and Enforcement in The Digital Age
9/2025	From Drafting to Prompting: How AI is Reshaping Contract Review	STEP Cyprus
10/2025	«Η ΤΝ στο Σύστημα Δικαιοσύνης»	Δικηγορικός Σύλλογος Λευκωσίας
10/2025	Law and Justice	Novi Sad University
10/2025	«Sports Life is Short, Family Lasts»	STEP Europe
11/2025	«Sports, Criminalisation, AI: The New Challenges in Competition»	Cyprus Forum on Competition Policy

05/2026	«Developing Digital Consciousness In the Technological Era»	Eudacy/Frederick University-Cy2026
05/2026	«4 th Meeting of the Legal Counsels of EU-NOC's»	Cyprus Olympic Committee

Other Professional Activities

George Christofides has published nationally and internationally articles in several areas of law. Particularly George Christofides has published articles on International Trusts in Cyprus, Sports Law in Cyprus and the Cyprus Sports Authority, Developments of the Sports Sector in Cyprus, Media Law, Betting, Gaming and Gambling Law, Anti-Doping Law and Enforcements, Immigration Issues in Cyprus, Employment Law, Banking Law, Bankruptcy Law, GDPR and professional areas, Technology and Law, Artificial Intelligence as well as issues concerning Energy Law and Developments in Cyprus, Cyprus Tort Law and Civil Procedure.

G. Christofides has a predominant expertise and experience in Employment & Sports Law and has represented as a lawyer before National Labour Courts, National District Courts, National Supreme Courts and National and International Sports Tribunals, a great number of clients with an exceptional good track record.

G. Christofides as the head of the Sports Department in his Law Firm has received in 2010 and in 2011 the award of the “Sports Law Firm of the Year in Cyprus” (clients’ choice). Christofides has assisted various private and public organisations in their structural and regulatory organisation and has incorporated over 50 sports associations and entities.

G. Christofides has drafted several primary and secondary bills that have been enacted into Primary Laws and Secondary Laws from the House of Parliament regarding the Optical Council Legislation (2004,2012,2013) Electricity Law (2010 and 2012), Cyprus News Agency Legislation (2011), National Betting Law and Regulations (2012 and 2014).

G. Christofides also engaged in private consulting and has been from 1997 until today, as an associate and at present as an executive director in Law Firms that provide legal research and support among others in association, disciplinary, doping and betting litigation.

Since 2014 he is a lecturer at the Law Faculty of Frederick University, teaching Legal Terminology, Law of Tort, Employment and Civil Procedure Law. As a law lecturer has published articles related to Employment, Tort and Civil Procedural matter, Personal Data and General Data Process Regulation and attended to Law Conferences and other Professional Conferences & Seminars as a speaker in issues of Fundamental Rights, GDPR and Personal Data as well as the Charter of Human Rights. In 2018 and 2019 has participated as a speaker in seminars organized jointly by Frederick University and the International and European Centre of Financial Law, in Cyprus and Greece, under the European program “Training for a European Area of Justice”. This cooperation of the Academia Institutions resulted in the publication of two books: Protection of Fundamental Rights (Papazisis 2018) and Establishing the Fundamental Area of Justice (Nomiki Vivliothiki 2019) where G. Christofides wrote and published

articles for “Personal Data and Medical-Lawyers Confidentiality” and “GDPR in the Sports Area” respectively. In 2021, as a speaker he participated and presented “Labour Law in Pandemic: Teleworking” in an online Scientific Congress organized by Frederick University and UNESCO department in Cyprus. Further in 2022 he participated as a speaker in Conferences about Gender Related Violence and Medical Ethics and Law for Sexual Harassment and Medical Negligence, Privacy and Security under the EU Digital Agenda. He participates as a speaker or a panelist in Congresses and Conferences and he is mainly presenting matters related with Artificial Intelligence and the Justice System or in Areas of Law.

In January 2015 he has been appointed as CAS/TAS Arbitrator and he is in the Football List of Arbitrators of CAS/TAS. On the 29/6/2015 he got his first appointment as an Arbitrator in CAS Case 2015/A/4099. In June 2019 he has been reappointed for another term of 3 years office that has been renewed.

Further, he achieved the professional qualification of Mediator after following an intense foundational course and exams on Mediation, negotiation skills and techniques of Fred-Med in February 2018. He is currently registered as a Mediator at the Registry of the Ministry of Justice of the Republic of Cyprus. Since 2020 he is also engaged as a Trainer in Foundational Mediation Courses of Frederick Training Centre and also is a registered member of the Cyprus Blockchain Association.

In September 2022 he applied for a PhD program in Law and he was dully admitted in March 2023. The area of his Phd is Artificial Intelligence in Civil Justice. For the purpose of his PhD he participated as a speaker in several academic and professional seminars making speeches and presenting aspects of the development of AI in various legal areas. In 8.12.2023 he became an affiliate member of STEP, professional qualification body.

He is very much interested in sports and football and has a general knowledge of international sports law. He has an excellent knowledge of English language, and he is married and has two children.